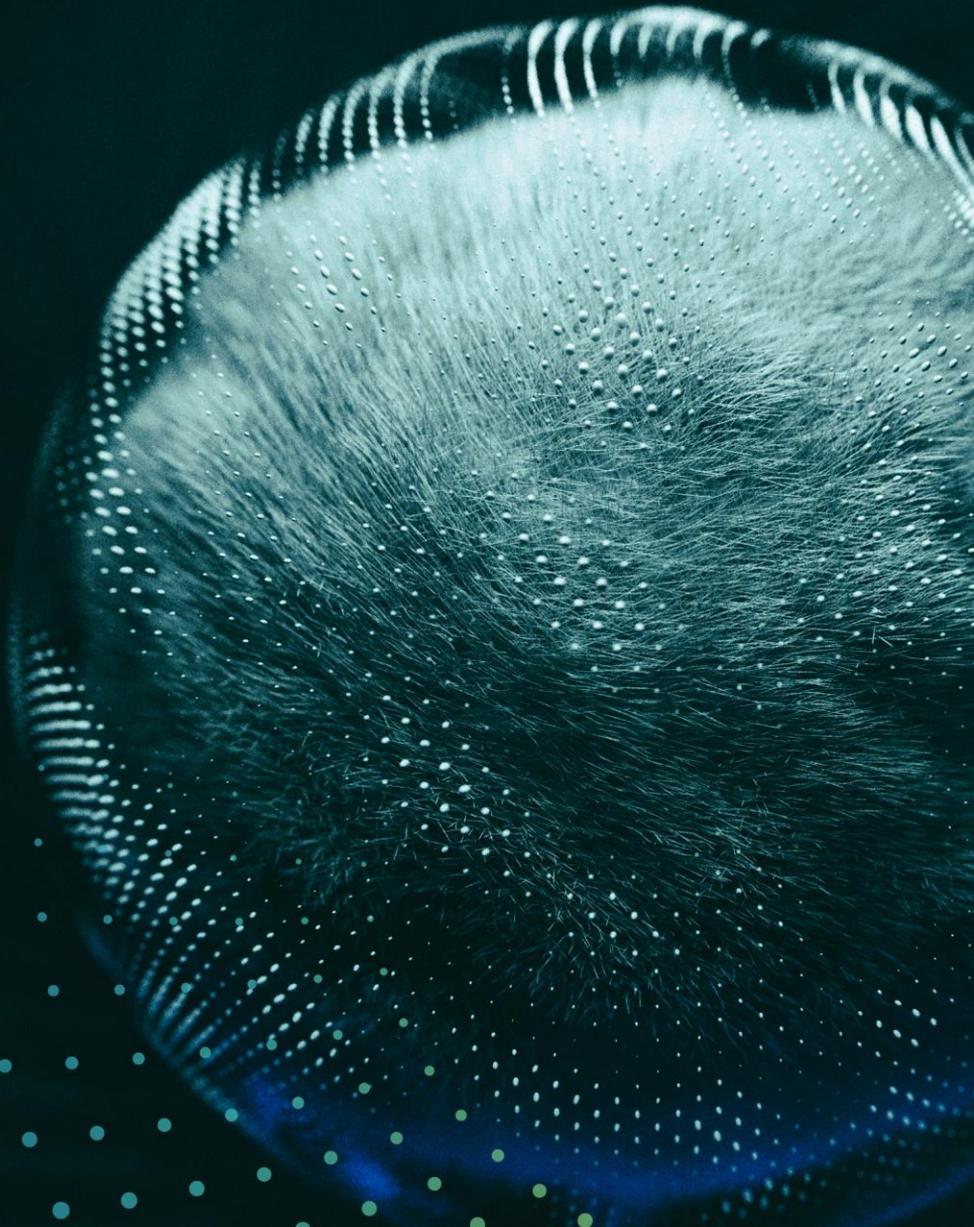




GLOBAL  
LABOR MARKET  
CONFERENCE

# Global Labor Market Conference

2<sup>nd</sup> Edition Fact Sheet



# When & Where



29 – 30 January 2025



KAICC, Riyadh, Saudi Arabia

## Introduction

The primary platform uniting all labor market stakeholders with the specific focus on inspiring innovative global solutions to labor market challenges returns to further build on the momentum launched in December 2023. As rapid global changes continue to impact the labor market, policymakers, employee representatives, business leaders, researchers and youth will come together to pursue solutions and advances that will effectively create a more balanced and beneficial landscape for all.

From skills mismatches leading to youth unemployment, to technology advances requiring re-skilling and upskilling, keeping ageing workforces employable or the emergence of green jobs, we will hear from sector experts and thought leaders how to navigate multiple changes and generate prosperity.

Beyond a conference, GLMC is becoming the international, independent platform of reference for the global labor market community.



### Our Vision

To advance empowering and innovative labor markets that attract top talent, foster dynamism, and serve as global benchmarks for excellence.



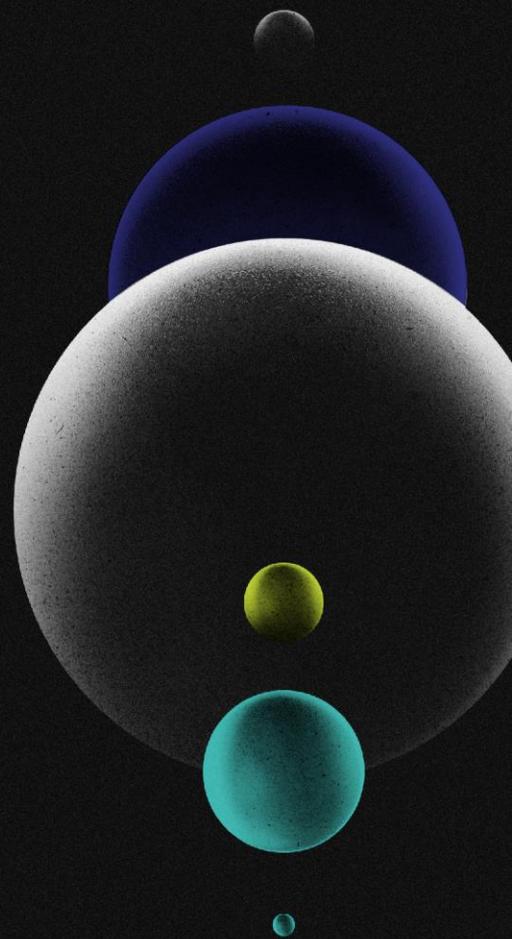
### Our Mission

To spearhead a global dialogue on future labor matters, providing a unique platform of exchange, fostering collaboration, and delivering positive impact on labor practices worldwide.



### Our Goal

To establish GLMC as the premier platform and independent think tank dedicated to the future of labor markets - and a comprehensive global labor market ecosystem.



# What's New?

01

Bespoke research project feeding the conference agenda and overall mission of GLMC.

02

Amplified voice of youth representatives at and beyond the conference.

03

Addressing and engaging new labor cohorts.

04

Deeper and broader contributions of IOs.

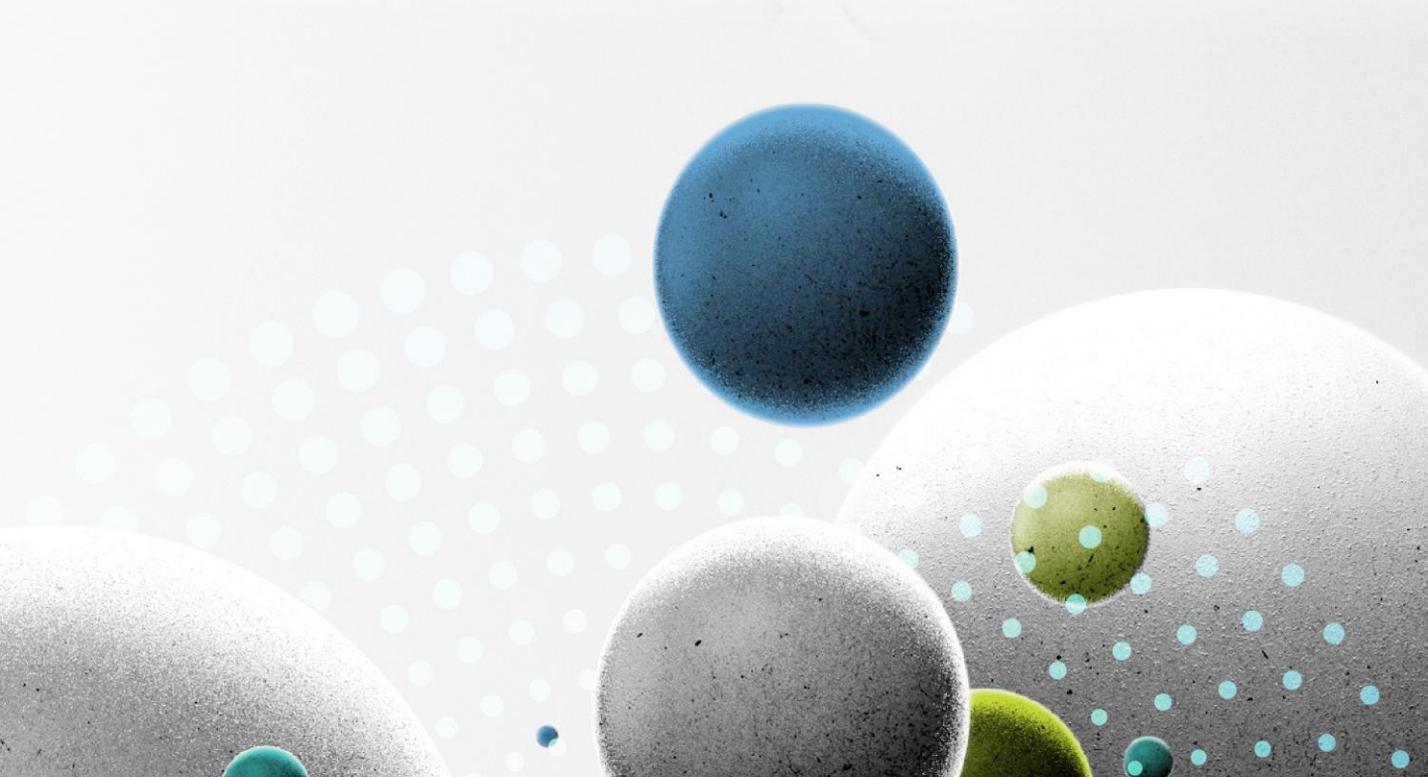
05

Decidedly moving from conference to continued action, transforming GLMC into a global instigator of progress.

## What to Expect

GLMC is the world's on - going open, comprehensive and collaborative initiative for a fairer, more prosperous future for all labor market stakeholders. Integrating the needs and views of all stakeholders across all markets, each year we gather to further boost efforts and continue to pave the way forward, gathering more thought leaders and momentum.

**Join the movement and make a difference in the global labor market.**





150+

Speakers

5,000+

Attendees Global & Local

50+

Conference Sessions  
Across Multiple Tracks

## The Conference

- Ministerial Roundtable
- Impactful Keynotes
- Action-Oriented Workshops
- Thought-Provoking Panel Discussions
- Controversial Conversations & Debates
- Partner Agoras & Bilateral Meetings
- Academic Track
- Labor Award Gala Dinner

## Ministerial Roundtable

Building on the success at GLMC 2023, the Ministerial Roundtable in 2025 will convene **45+ international ministers**, allowing for not only for follow-through on previous conversations, but also, an expansion of these. This high-level, closed-doors meeting will set the tone and give gravitas to GLMC 2025 and beyond offering a strong message of global intent.

# Labor Market Leaders

No event gathers the breadth of diverse leading voices from all the key labor market stakeholders. Meet, discuss and engage with:

01

International Government Representatives

02

Policymakers

03

CEOs of international and regional companies

04

Leaders of International Organizations

05

Labor Market Regulators

06

Researchers, Academics and Analysts

07

Employee Group Representatives

# On the Agenda – 6 New Pillars

## 01 Forever Skilling

Tech leaps, green jobs, and longer lives mean constant upskilling and reskilling. This pillar will take stock of what we have learnt about minimizing skills mismatches: What are effective ways of encouraging a culture of lifelong learning and what role do employers play? What impact is the use of digital technologies having on employment and pay? Would focusing on skill-based hiring as opposed to traditional credentials be more effective in the future labor market?

## 02 Productivity on the Mend. Maybe

Some markets are showing increased productivity rates, but it's far from a homogenous story around the world. We discuss which drivers of productivity (technology implementation, improved work conditions, organizational restructuring, reskilling programs...) leveraged by productivity leaders can be rolled out universally to create a more level field.

## 03 Youth in a Bind

Young workers face a tough start: market-skills mismatches lead to underemployment, while fewer mid-management roles keep many in entry-level positions, and the un-skilled risk get trapped in the informal economy. How can we bridge the gap between young workers' aspirations and expectations, and the realities of the labor market, to ensure they become productive, accomplished professionals who contribute to the growth of the economy?

## 04 The Win-Win of a Mobile Workforce

Curbing brain drain and attracting talent fuels economies, but how do markets find equilibrium? Smart policies can help identify and signal in-demand skills, generating value for receiving and home markets alike. How can we better integrate job-seekers where they are needed? A win-win scenario awaits if we can solve this equation.

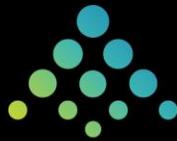
# On the Agenda – 6 New Pillars

## 05 Growing Green Jobs for a Just Economy

Climate change disrupts domestic and global labor markets, from heat stress to industry shifts, resulting in employment strains and even losses. At the same time, the transition to a greener economy creates demand for new skills, which are often better paid and lead to healthier jobs. This pillar considers how to ensure the green transition is inclusive and equitable, offering meaningful and productive jobs. Can we improve the supply of green skills through enhanced demand forecasting and training?

## 06 SMEs and New Work Models as Job Creators

Over 90% of businesses globally are SMEs and these represent approximately 50% of all jobs. While they may not be able to match compensation packages offered by larger companies, they do often offer flexibility, and in addition, tend to be agile, have considerable innovation capacity and allow for faster career growth, which can make them particularly attractive to young workers. How can SMEs gain better support for growth, digital transformation and green initiatives, to generate more meaningful and productive jobs?



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# Thank You

For more information on how to be part of the Global Labor Market Conference 2025, contact us on [MinisterOffice@GlobalLaborMarketConference.com](mailto:MinisterOffice@GlobalLaborMarketConference.com)